

Your Title IX Resource Coordinator

The GSAS Title IX Resource Coordinator helps address issues of sexual and gender-based harassment and play an integral role in carrying out the University's commitment to providing a positive learning, teaching, and working environment for the entire community. If you have a concern about something that may have happened to you, or that you may have observed or heard about in the community, contact Seth Avakian to share your concern.



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Sharing Information Ensures That:

- 1 Students receive consistent, accurate information about the resources and options available from a trained person positioned to assist them.
- 2 Students have access to supportive measures to address any emerging or ongoing challenges.
- 3 The Title IX Resource Coordinator can proactively address any community safety concerns.

You Should Know That:

- 1 Ordinarily, the Title IX Resource Coordinator will contact the student who disclosed the incident of sexual or gender-based harassment or other sexual misconduct and offer to meet. During the meeting, students are free to share as much or as little about their own experiences as they feel comfortable.
- 2 Title IX Resource Coordinators treat information that is shared with them with the utmost sensitivity. They will let the student know about confidential resources and how to contact them. (See below.)
- 3 Title IX Resource Coordinators provide students with information about the resources and options available, including the option to implement supportive measures to ensure that students have access to the academic, residential, and extracurricular opportunities at Harvard.
- 4 Sharing information with the Title IX Resource Coordinator is not the same as filing a formal complaint with the Office for Dispute Resolution. In very rare circumstances, if a community safety concern arises, the Title IX Resource Coordinator may need to take steps to initiate a formal investigation.

Who must share information about potential incidents with a Title IX Resource Coordinator?

University Faculty and Staff protect student privacy and share student information only on a need-to-know basis. This includes:

Faculty Deans	Teaching Fellows
Tutors/Proctors	Researchers
Resident Deans	Deans
Resident Advisors	Paid Student Employees*
GSAS Student Center Fellows	Administrative and
House Administrators	Professional Staff
Faculty and Instructors	Postdocs

This list of individuals who must share information with a resource coordinator is non-exhaustive.

*This responsibility extends to paid student employees only when they are acting as employees of the University.

Confidential Resources

University resources designated by Harvard as confidential do not need to notify a Title IX Resource Coordinator when they learn about potential incidents of sexual harassment or other sexual misconduct. However, they may be required to reveal information that was shared with them in a criminal or other external proceeding.

EXAMPLES INCLUDE:

- SHARE counselors
- Mental health clinicians
- Lawyers providing legal advice to clients
- Clergy
- University Ombuds
- Longwood Ombuds

University employees who do not hold a legal privilege of confidentiality but who have been designated as confidential do not need to notify a Title IX Resource Coordinator when they learn about potential incidents of sexual or gender-based harassment or other sexual misconduct. Should the incident result in an external investigation or proceeding (such as a criminal investigation), these professionals may be required to reveal information that was shared with them, for example, the HU Ombuds.

